



January 7, 2022

## NOTICE

The Board of Directors of the Kaweah Delta Health Care District will meet in an open Academic Development Committee meeting at 4:00PM on Wednesday January 12, 2022 in the Kaweah Health Medical Center – Support Services Building Copper Conference Room (2<sup>nd</sup> Floor) 520 West Mineral King Avenue.

All Kaweah Delta Health Care District regular board meeting and committee meeting notices and agendas are posted 72 hours prior to meetings (special meetings are posted 24 hours prior to meetings) in the Kaweah Health Medical Center, Mineral King Wing entry corridor between the Mineral King lobby and the Emergency Department waiting room.

The disclosable public records related to agendas are available for public inspection at Kaweah Health Medical Center – Acequia Wing, Executive Offices (Administration Department) {1st floor}, 400 West Mineral King Avenue, Visalia, CA and on the Kaweah Delta Health Care District web page <https://www.kaweahhealth.org>.

KAWEAH DELTA HEALTH CARE DISTRICT  
Mike Olmos, Secretary/Treasurer

A handwritten signature in black ink that reads 'Cindy Moccio'.

Cindy Moccio  
Board Clerk, Executive Assistant to CEO

DISTRIBUTION:  
Governing Board  
Legal Counsel  
Executive Team  
Chief of Staff  
<http://www.kaweahdelta.org>

# **KAWEAH DELTA HEALTH CARE DISTRICT BOARD OF DIRECTORS**

## **ACADEMIC DEVELOPMENT**

Wednesday, January 12, 2022

Kaweah Health Support Services Building  
520 West Mineral King – Copper Conference Room (2<sup>nd</sup> floor)

ATTENDING: Directors: Lynn Havard Mirviss (chair) & Ambar Rodriguez; Gary Herbst, Chief Executive Officer; Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer; Amy Shaver, Director of GME; James McNulty, Director of Pharmacy Services, S. Oldroyd, DO; Cindy Moccio, Executive Assistant to CEO & Board Clerk, Recording  
  
Lacey Jensen, Cory Nelson, Rubina Faizy, Antonieta Rueda, Daniela Rangel Orozco, Jacob Kirkorowicz

### **OPEN MEETING – 4:00PM**

**CALL TO ORDER** – *Lynn Havard Mirviss*

**Public / Medical Staff participation** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdictions of the Board are requested to identify themselves at this time. For those who are unable to attend the beginning of the Board meeting during the public participation segment but would like to address the Board, please contact the Board Clerk (Cindy Moccio 559-624-2330) or [cmoccio@kaweahhealth.org](mailto:cmoccio@kaweahhealth.org) to make arrangements to address the Board..

- 1. GENERAL SURGERY RESIDENCY ANNUAL PROGRAM REVIEW** - Review of accreditation status, current citations, performance on institutional metrics, and SWOT {Strengths, Weaknesses, Opportunities, and Threats} analysis.  
*Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer*
- 2. PSYCHIATRY RESIDENCY ANNUAL PROGRAM REVIEW** - Review of accreditation status, current citations, performance on institutional metrics, and SWOT analysis.  
*Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer*
- 3. ANESTHESIOLOGY RESIDENCY PROGRAM** - Update on Anesthesiology citation for Internal Medicine.  
*Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer*

**ADJOURN** – *Lynn Havard Mirviss*

*In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.*

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*Mike Olmos – Zone I  
Secretary/Treasurer*

*Lynn Havard Mirviss – Zone II  
Vice President*

*Garth Gipson – Zone III  
Board Member*

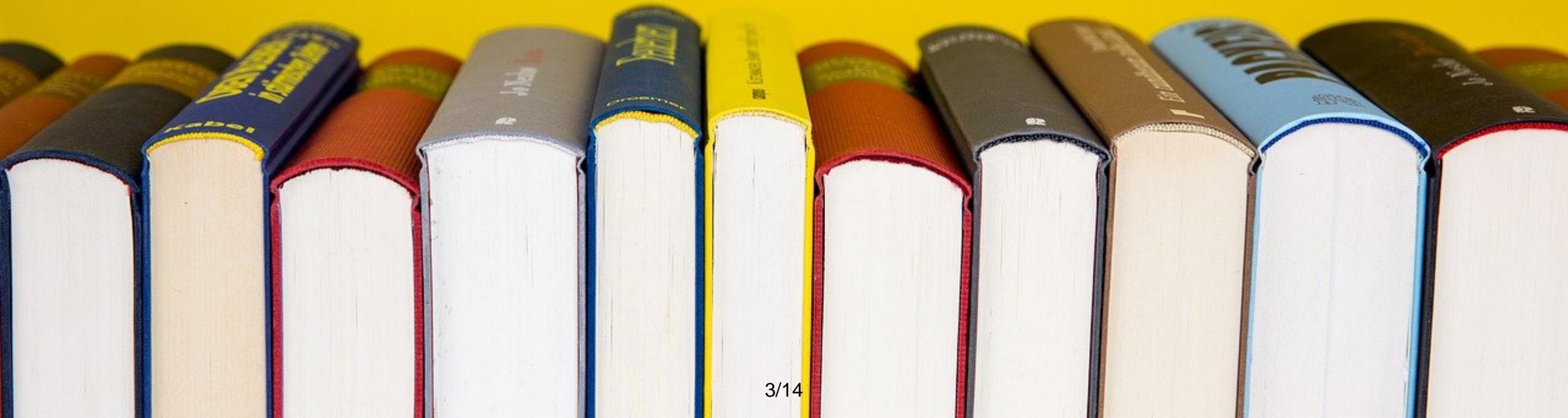
*David Francis – Zone IV  
President*

*Ambar Rodriguez – Zone V  
Board Member*

**MISSION:** *Health is our Passion. Excellence is our Focus. Compassion is our Promise.*

# Academic Development BOD Committee

January 12, 2022



## CAP update



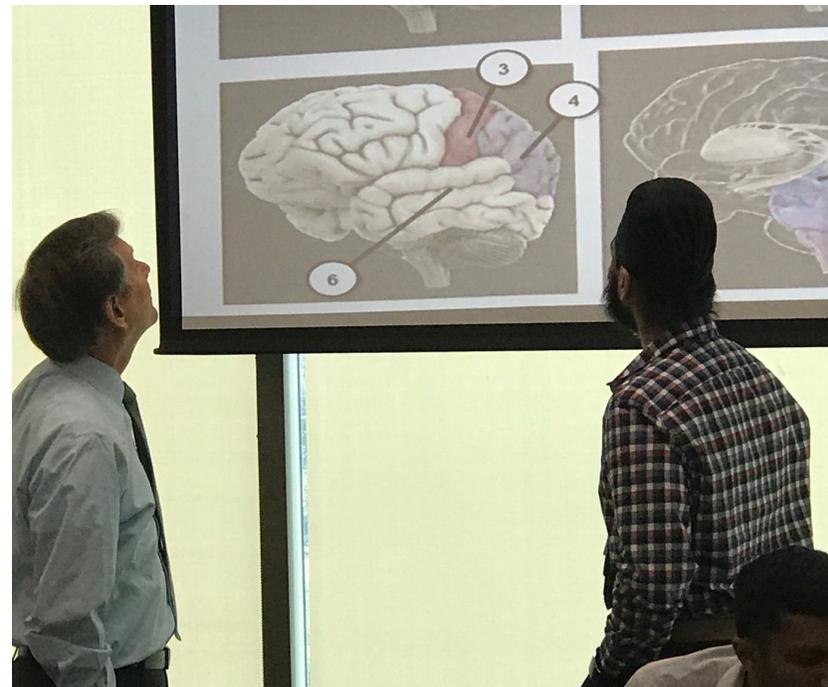
Our New Child and Adolescent Psychiatry filled all 3 positions for our inaugural class! They are all current Kaweah Health Psychiatry PGY3 residents. We would have lost them to other CAP programs but now we will keep them for 2 additional years





6-6-6-6 = 24

psychiatry



# Psychiatry - Continued Accreditation Feb 12, 2021

## ZERO CITATIONS!

Commended for substantial compliance with ACGME requirements

## Mission

To train competent, confident, evidence based Psychiatrists who become leaders & educators in the field of Mental Health & provide exemplary full spectrum patient care to those in need.

# Psychiatry Performance on Institutional Indicators



Faculty Survey



Resident Survey



Step 3 pass rates



In-training exam scores

# Psychiatry

Major changes: Decreased # of learners on inpatient MHH service, COVID related Telepsych changes, CAP fellowship

## Strengths

Resident & academic performance  
Culture, Adaptability/Flexibility  
Leadership & graduate retention  
Child & Adolescent fellowship

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## Weaknesses

Faculty research  
Psychotherapy  
ECT service line or other invasive intervention  
Rotation diversity - rotate out for geriatrics, addiction

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## Opportunities

SNF experience for geriatrics  
More grant funding - BHI,CHFFA, WET  
Add more addiction clinic & CL/ED  
Need a forensics rotation  
Consortium - Good Sam & Sierra-View

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## Threats

COVID / low morale w/ virtual encounters  
Dilution of clinical learning environment with learners  
UHS building MHH with 128 beds (24 peds)  
High Volumes

# General Surgery - Continued Accreditation Jan 7, 2021

4-4-3-3-3 = 17

## ZERO CITATIONS!

Commended for substantial compliance with ACGME requirements

## Mission

To graduate compassionate, competent and professional surgeons, interested in practicing in a community setting, who will contribute positively to their patients' lives and their communities.

- Graduating residents will log at least 10 percent more than the total major 850 cases minimum required by ACGME and ABS. program will match successfully.
- Graduating residents will take and pass both components of the ABS examination within two years of completing training.
- Residents above the PGY-3 level will score at the 30th percentile or higher on the ABSITE.
- Residents above the PGY-3 who are considering a fellowship will co-author at least one abstract by the end of their PGY-4 year
- Residents considering practice in the community will be able to take a senior elective rotation in a community setting with a dedicated aligned mentor
- Graduating residents who elect to continue their training in a fellowship will match successfully
- Faculty development for their roles in teaching, supervision, assessment and mentoring of residents will be conducted through a newly developed formal curriculum



# AIMS

# Surgery Performance on Institutional Indicators



Case logs



Resident Survey

Appropriate level of supervision -  
too little in ICU but that  
attending no longer works at KH.  
Too much in the OR - will create  
chief patients



Faculty Survey



Step 3 Pass rates



In-training exam scores  
<50% met national avg (11/14)

# General Surgery

Major changes: Dropped VA as participating site, Prelim positions matched for future specialties

## Strengths

1. Surgical volume and variety
2. Committed, experienced, responsive Program Director
3. Education privileged over service w/ reasonable hrs
4. Significant operative trauma exposure
5. Mentorship guidance & dedicated faculty

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## Weaknesses

1. No surgical critical care service
2. Teaching in the clinical environment
3. Faculty Scholarly activity

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## Opportunities

1. Assignment of faculty mentors and regular town hall meetings to foster better communication
2. Faculty development, curricular support, and scholarly activities
3. Chief administrative resident assignments
4. HPB surgery experience at St. Agnes

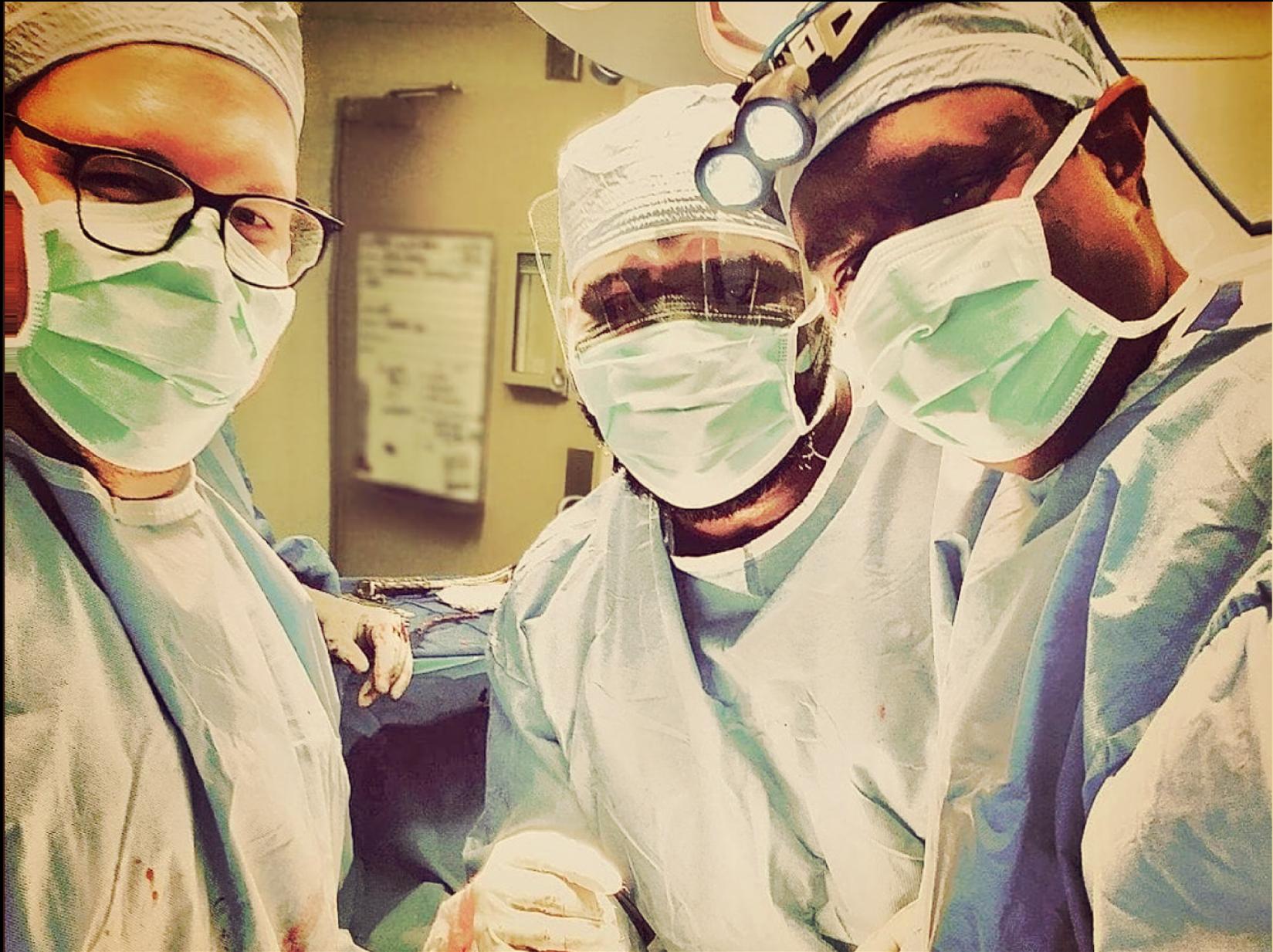
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## Threats

1. Institutional financial, clinical and educational disruptions caused by COVID-19 pandemic





the end