



April 2, 2021

NOTICE

The Board of Directors of the Kaweah Delta Health Care District will meet in an open Academic Development Committee meeting at 4:30pm on Thursday April 8, 2021 in the Kaweah Delta Medical Center – Support Services Building Emerald Room (1st Floor) 520 West Mineral King Avenue or via GoTo Meeting from Internet link - <https://www.gotomeet.me/CindyMoccio/academicdevelopment>. You can also dial in – [224-501-3412](tel:224-501-3412) / Access Code: 553-617-173.

Due to COVID 19 visitor restrictions to the Medical Center - the disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Delta Medical Center – Acequia Wing, Executive Offices (Administration Department) {1st floor}, 400 West Mineral King Avenue, Visalia, CA via phone 559-624-2330 and on the Kaweah Delta Health Care District web page <http://www.kaweahdelta.org>.

KAWEAH DELTA HEALTH CARE DISTRICT
Garth Gipson, Secretary/Treasurer

A handwritten signature in cursive script that reads 'Cindy Moccio'.

Cindy Moccio
Board Clerk, Executive Assistant to CEO

DISTRIBUTION:
Governing Board
Legal Counsel
Executive Team
Chief of Staff
<http://www.kaweahdelta.org>

**KAWEAH DELTA HEALTH CARE DISTRICT BOARD OF DIRECTORS
ACADEMIC DEVELOPMENT**

Thursday April 8, 2021

Kaweah Delta Medical Center / Support Services Building
520 West Mineral King – Emerald Room (1st floor)

Internet link - <https://www.gotomeet.me/CindyMoccio/academicdevelopment>

You can also dial in – [224-501-3412](tel:224-501-3412) / Access Code: 553-617-173

ATTENDING: Directors: Lynn Havard Mirviss (chair) & Ambar Rodriguez; Gary Herbst, Chief Executive Officer; Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer; Amy Shaver, Director of GME; James McNulty, Director of Pharmacy Services, S. Oldroyd, DO; Cindy Moccio, Executive Assistant to CEO & Board Clerk, Recording

Mary Laufer, Cory Nelson, Rubina Faizy, Antonieta Rueda, Daniela Rangel Orozco, Jacob Kirkorowicz

OPEN MEETING – 4:30PM

CALL TO ORDER – *Lynn Havard Mirviss*

PUBLIC / MEDICAL STAFF PARTICIPATION – Members of the public wishing to address the Committee concerning items not on the agenda and within the subject matter jurisdiction of the Committee may step forward and are requested to identify themselves at this time. Members of the public or the medical staff may comment on agenda items after the item has been discussed by the Committee but before a Committee recommendation is decided. In either case, each speaker will be allowed five minutes.

1. INTRODUCTIONS - Introduction and welcome of new nursing educational leader member and new learner members from Pharmacy, Nursing, and Graduate Medical Education.

Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer

2. [ANESTHESIOLOGY RESIDENCY PROGRAM REVIEW](#) – Review of accreditation status, current citations, performance on institutional metrics, and SWOT analysis.

Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer

3. [PROGRAM DEVELOPMENT](#) – Development of Internal Medicine Residency Program and Child and Adolescent Psychiatry Fellowship Program - Lori Winston, MD Vice President of Medical Education.

Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer

ADJOURN – *Lynn Havard Mirviss*

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.

*Mike Olmos – Zone I
Board Member*

*Lynn Havard Mirviss – Zone II
Vice President*

*Garth Gipson – Zone III
Secretary/Treasurer*

*David Francis – Zone IV
President*

*Ambar Rodriguez – Zone V
Board Member*

MISSION: *Health is our Passion. Excellence is our Focus. Compassion is our Promise.*

Anesthesiology Residency Program

Mission

- To train & develop community anesthesiologists proficient in all aspects of perioperative care in a limited resource environment
- To increase the quality & # of anesthesia providers in the Central Valley through the recruitment of faculty & retention of graduates
- To develop a modern & quality practice that provides access to a medically underserved population



Anesthesiology Residency Program Vision

The goals for the 2020-2021 Academic Year is to recruit a diverse residency and faculty body with special emphasis on inclusion of natives of the California Central Valley. We are doing this by selecting medical student rotators and interviewing applicants that have specific ties to the California Central Valley.



Anesthesiology - Initial Accreditation w/ Warning Sept 2019

Site visit: Jan 19, 2021 RC Meeting date: April 7&8 2021

Concerning Trends: Fac Scholarly Activity & Pt Safety transition of care when fatigued

Faculty Expertise in Pain

Dr. Sandhu from UCSD joined core faculty Jan 2020 and runs the acute/regional pain service

Dr. Villaluz is clinical faculty and is fellowship trained in chronic pain

Obstetric anesthesia rotation

Error on behalf of ACGME - we have this!

Affiliation with IM

Changed affiliation to St. Agnes Medical Center

This is another reason why we need Kaweah IM program!

Anesthesia Dept = no M&Ms

M&M's are now being done but Anes faculty remain fearful of the process. Just Culture presentation occurred for faculty last fall.

Anesthesia Performance on Institutional Indicators



Faculty Survey

Process for confidential reporting of unprofessional behavior & Faculty do not know how to report safety events

Satisfied w/ professional development



In Training Exam scores

50% of the residents did not meet the national average, not a significant finding



Resident Survey

Instruction on Sleep Deprivation

Process for reporting unprofessional behavior, participate in RCAs, opportunity to evaluate the program, 4 days of in 28



Case logs



Step 3 pass rates



Boards Pass Rates below National Rate

1 of 4 residents did not pass Basic Exam which is below the national average - assignments w/ tracked completion, building flexibility into OR staffing

Anesthesiology

Major changes: Dr. E Smith new core faculty member, New Medical Group, Graduates attaining Fellowships

Strengths

Dedicated PD
Structure improvement
Didactics
Regional pain service line

S

Weaknesses

Short staffed OR
Resident attrition
Faculty experience
Scholarly activity

W

Opportunities

ECT service line
Integrate into Chronic pain
Wellness - Substance abuse
education

O

T

Threats

Adverse accreditation decision
Critical shortage of anesthesiologists
COVID caseload reduction

Development of Internal Medicine Residency Program & Child and Adolescent Psychiatry Fellowship

How to acquire sustainable **Funding** for these New Programs



Rural Training Track

- >50% of training must be in Lindsay / Dinuba
- Builds a new Rural GME cap
- Internal Medicine 8-8-8 residents - limited by clinic space
- C&A Psych Fellowship 3-3 fellows - 50% DME
- Pro forma to be discussed June 2021

How to acquire sustainable **Funding** for these New Programs



State Funding Programs for Primary Care

- Song Brown Act
- CalMedForce

Rural Health Clinic Space is a perceived Threat



Will we have enough patients?

Why are we doing this?

We don't have enough doctors!

Rural Health Clinic Space is a perceived Threat



Patients will come in droves to **choose Kaweah** if we can **successfully advertise that:**

1. Doctors will see you
2. The Same doctor will get to know you & see you more than once
3. You can see a specialist faster (within 60-90 days)

Rural Health Clinic Space is a perceived Threat



We Need to Function like a Health Care System

Timely Access to specialty referrals is the FQHC's dirty little secret. IM brings:

Continuity Clinic for Adults

Specialty training in Rheum, Nephrology, ID, Cardiology, Derm, Endo, GI, Heme/Onc, Pulm, Allergy

Post Discharge Clinic

Other IM program details

First class June 2023 or June 2024 depending on time to recruit PD & submit application



We will need to recruit an
IM Program Director

Specialty Expertise?



Meet Dr. Michael Tedaldi

Hospitalist ICCU

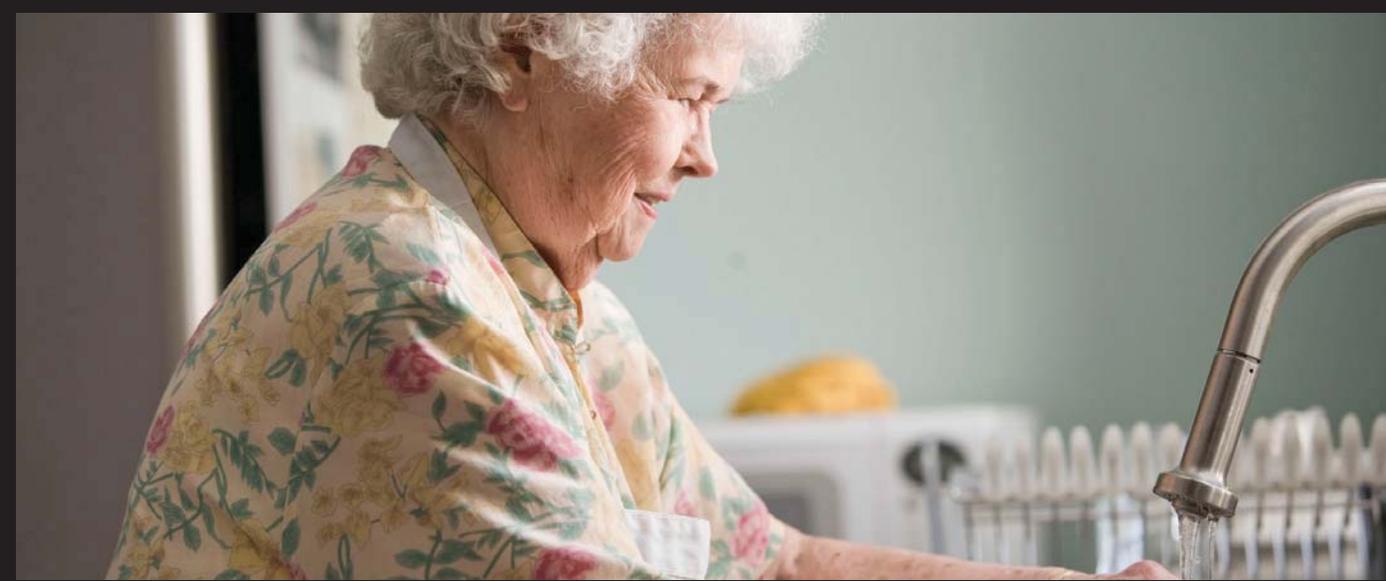
UCI Irvine IM residency program



I haven't even officially
started recruiting!

Interest from specialists & current IM docs

All must have current board certification





579 IM programs in the USA

47 in California

Stockton St. Joe's 8/10

UC Davis 22/22

Porterville 12/12

Fresno St. Agnes 20/20

Fresno UCSF 23/23

Bakersfield 10/10

French Camp San Joaquin Gen 8/8

HOW DO WE STRUCTURE THE FACULTY?



Separate Contracts for services

Hospitalists / RHC / GME hours

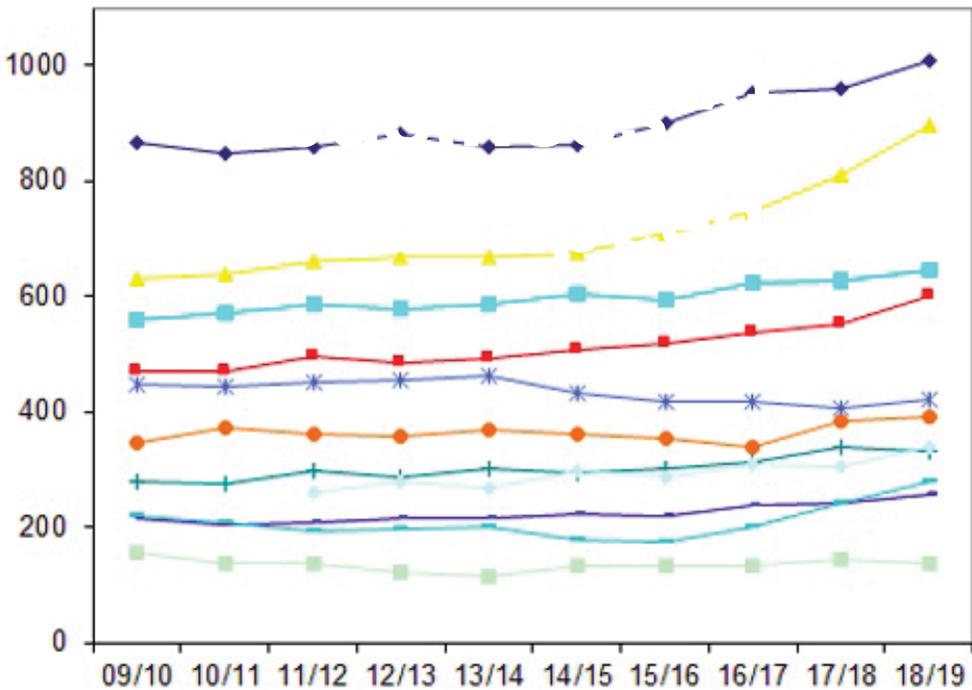
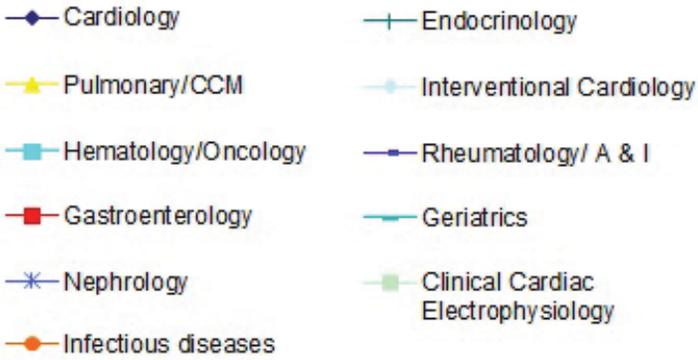
***issue: RHC pts would then be admitted to current hospitalists teams



Put it out for BID by one group

One faculty group is responsible for 2 Inpatient teams / RHC / GME

***issue: How to put unassigned patients on the teaching teams? Take all RHC admits?



**>50% of the 8500
IM grads go to
fellowships
annually**



Child and Adolescent Psychiatry Fellowship

2 year program 3 + 3

Application completed & submitted by Proposed Program Director **Dr. Cory Jaques** (current psychiatry APD)

Using **Rural Training Track** formula sites include: Kaweah RHC, Central Star inpt Fresno, Pine Meadow, VCH, TYSB, Tulare County office of Education, The Source, 2 residential treatment facilities,

Faculty: **Dr. Aubree Pereyra***, **Dr. Kingwai Lui***, **Dr. Reza Saadabadi (current APD)**, Dr. Albert Ma, Dr. Sukhjit Brar

Structure and Timeline

Possible 1st class June 2022 if accreditation achieved and if BOD approves pro forma June 2021



Precision Psychiatry

Structure in place, Faculty identified.



Psych Residents can leave after 3 yrs for fellowship

often results in less 4 year residents



ACGME RC meets April 7-8, 2021

Fellowships don't need site visit prior to accreditation

106

programs in the US

10 IN CALIFORNIA

365

positions offered

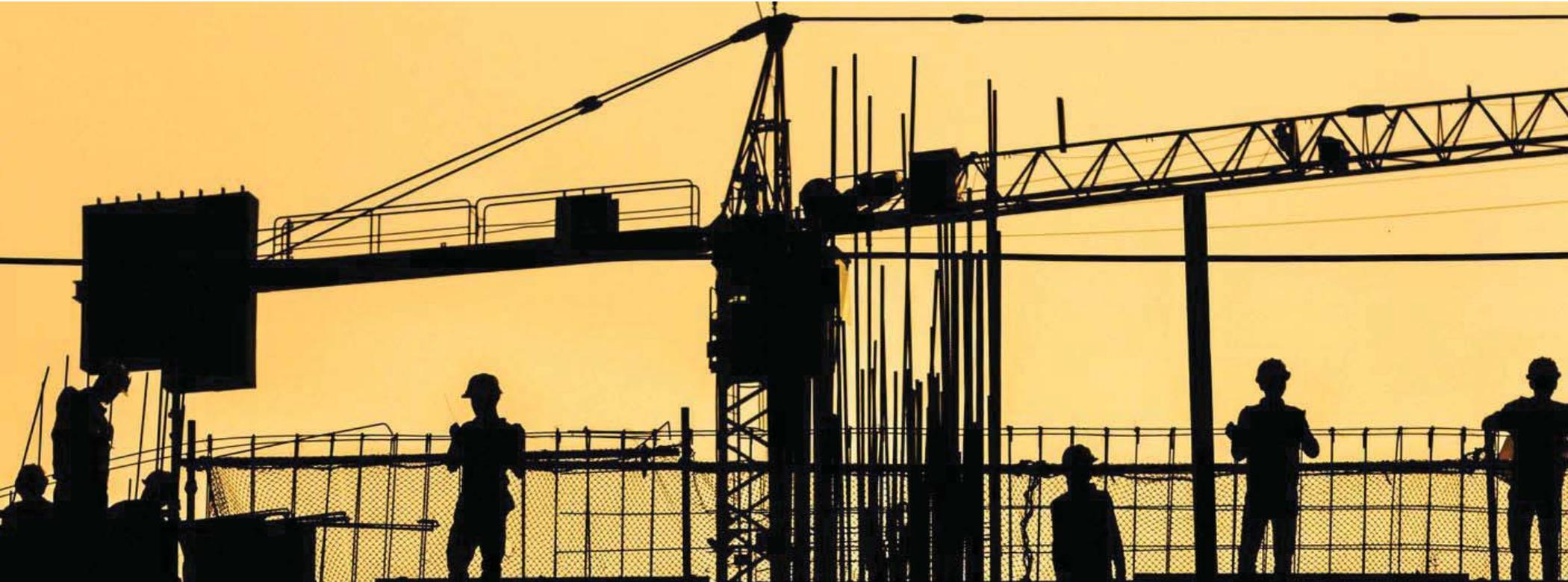
CENTRAL VALLEY - 1 PROGRAM = KERN

**Huge
Need**





**Pediatric
inpatient
psychiatry OUR
Hospital???**



the END