



June 16, 2020

**NOTICE**

The Board of Directors of the Kaweah Delta Health Care District will meet in a Academic Development Committee meeting at 1:00PM on Friday June 19, 2020 in the Kaweah Delta – Support Services Building Copper Room (2nd Floor – Accessed off Mineral King Avenue) 520 West Mineral King Avenue or via GoTo Meeting Internet link - <https://global.gotomeeting.com/join/209202933>

You can also dial in - [\(669\) 224-3412](tel:6692243412) / Access Code: 209-202-933.

Due to COVID 19 visitor restrictions to the Medical Center - the disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Delta Medical Center – Acequia Wing, Executive Offices (Administration Department) {1st floor}, 400 West Mineral King Avenue, Visalia, CA via phone 559-624-2330 and on the Kaweah Delta Health Care District web page <http://www.kaweahdelta.org>.

KAWEAH DELTA HEALTH CARE DISTRICT  
David Francis, Secretary/Treasurer

A handwritten signature in black ink that reads 'Cindy Moccio'.

Cindy Moccio  
Board Clerk, Executive Assistant to CEO

DISTRIBUTION:  
Governing Board  
Legal Counsel  
Executive Team  
Chief of Staff  
<http://www.kaweahdelta.org>

# **KAWEAH DELTA HEALTH CARE DISTRICT BOARD OF DIRECTORS**

## **ACADEMIC DEVELOPMENT**

Friday June 19, 2020

Kaweah Delta Medical Center / Support Services Building  
520 West Mineral King – Copper Room (2<sup>nd</sup> floor)

**Internet link - <https://global.gotomeeting.com/join/209202933>**  
**You can also dial in - [\(669\) 224-3412](tel:6692243412) / Access Code: 209-202-933**

ATTENDING: Directors: Lynn Havard Mirviss (chair) & Garth Gipson; Gary Herbst, Chief Executive Officer; Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer; Amy Shaver, Director of GME, James McNulty, Director of Pharmacy; Cindy Moccio, Executive Assistant to CEO & Board Clerk, Recording

### **OPEN MEETING – 1:00PM**

**CALL TO ORDER** – *Lynn Havard Mirviss*

**PUBLIC / MEDICAL STAFF PARTICIPATION** – Members of the public wishing to address the Committee concerning items not on the agenda and within the subject matter jurisdiction of the Committee may step forward and are requested to identify themselves at this time. Members of the public or the medical staff may comment on agenda items after the item has been discussed by the Committee but before a Committee recommendation is decided. In either case, each speaker will be allowed five minutes.

1. **[ACADEMIC DEVELOPMENT MISSION AND PURPOSE](#)** – Review and discussion of committee mission and purpose.

*Academic Development Committee Members*

2. **[FAMILY MEDICINE RESIDENCY PROGRAM UPDATE](#)** – Program update relative to the Family Medicine Residency Program.

*Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer*

3. **[SURGERY RESIDENCY PROGRAM ANNUAL PROGRAM REVIEW](#)** – Review of accreditation status, current citations, performance on institutional metrics and SWOT (Strengths, Weaknesses, Opportunity, and Threats) analysis.

*Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer*

4. **[STRATEGIC VISION AND POSSIBILITIES FOR THE DEVELOPMENT OF ADDITIONAL PROGRAMS](#)** – Explore internal medicine residency program. Open discussion about potential new educational programs and/or new service lines that involve medical education.

*Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer*

5. **[BUDGET FOR GRADUATE MEDICAL EDUCATION \(GME\)](#)** – Review and discussion relative to the GME budget.

*Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer*

**ADJOURN** – *Lynn Havard Mirviss*

*In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.*



# Mission and Purpose

The Academic Development Committee of the Board serves to strengthen our institutional pillar of empowering through education. Kaweah is a teaching health care organization and education is the foundation that enables Kaweah's teams to provide world class care **to our community** in a constantly evolving medical climate. Members provide strategic guidance and support for the development and enduring success of our educational programs.



# Specific Responsibilities

Review of GMEC oversight of GME including the Annual Institutional Review and annual program evaluations for all residency programs. Provide oversight of Annual American Society of Health System Pharmacists program reviews. Annual budget review and feasibility assessments for new & expanding programs.

**Collaborate with the Human Resources department and help with enterprise strategies for the education of our workforce.** Monitor program retention and attrition along with compliance with ACGME, ABMS, CMS, ASHP and the Joint Commission. This committee will also serve to foster educational alignment with institutional goals and metrics.

Family Medicine Update  
**Continued  
Accreditation  
w/ 4 Resolved  
Citations!!**

Area of Concern for 80 hour work rule



# General Surgery - Continued Accreditation Jan 9, 2020

Self Study Oct 1, 2026

## **ZERO CITATIONS!**

Commended for substantial compliance with ACGME requirements

## **Mission**

To graduate compassionate, competent and professional surgeons, interested in practicing in a community setting, who will contribute positively to their patients' lives and their communities.

# Surgery Performance on Institutional Indicators



Case logs



Faculty Survey



Step 3 Pass rates



In-training exam scores

<50% met national avg (11/14)



**Resident Survey**

Practice habit data - send out NSQIP data to residents + CLABSIs

Faculty create an environment of inquiry -  
Group supported faculty development consult,  
Pre-survey of residents



**Resident Survey**

Can raise concerns w/o fear - Mentorship program, batch surveys, suggestion box, class reps & town hall mtgs, pre-survey

Satisfied w/ process to deal w/ problems -  
Culture problem w/ MIDAS re: behavior reports, meet regularly w/ nursing units to improve communication & review daily care plans w/ nursing

# General Surgery

Major changes: new coordinator, mentorship program, EM/US added for PGY1's

## Strengths

Reasonable hours  
Acuity & Volume with significant Trauma  
Emphasis on Simulation  
Responsive PD  
Residents --> Fellowships

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## Weaknesses

Team structure / support  
Professionalism  
Faculty development  
No APD  
Poor performance on resident survey

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## Opportunities

Account for nonclinical time for faculty  
Required clerkship rotation with USC  
Bariatrics service line  
Level 2 trauma designation  
ATLS

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T

## Threats

Loss of marketshare by Institution  
One resident held back  
GI exposure

# Gen Surgery Residency Program Financial Overview

	2018-2019	2019-2020	2020-2021	Notes
17 Residents salaries (5+3+3+3+3)	\$812,136	\$920,192 (16)	\$1,109,722 (18)	1 Res repeating last year of training
Estimated benefits @ 25.88%	\$210,181	\$238,146	\$267,914	
PD (\$200k) + 6 faculty (2184hrs)	\$782,870	\$798,512	\$798,512	New contract Nov 2020, Faculty hours not in GME cost center
Dues & Subscriptions	\$9,302	\$4,445	\$6,595	
Education & Training - edu stipends, prof dev, curriculum, licenses	\$46,106	\$44,680	\$40,455	Removed ATLS for FY21
Travel - away housing	\$29,391	\$32,500	\$32,500	Fresno VA, UCI ICU/Burns + Hepatobiliary/Tranplant, VCH peds
Purchased Services - meal/catering	\$6,220	\$6,350	\$6,350	Interview season, etc
Misc - Wellness, graduation, PD discretion	\$2,284	\$10,780	\$10,780	
<b>Total</b>	<b>\$1,898,490</b>	<b>\$2,055,605</b>	<b>\$2,272,828</b>	

VA reimburses at around 85% of res salary cost

# \$750,000 for 3 years to develop a New Internal Medicine Residency Program w/ at least 50% of training in the Lindsay & Dinuba Rural Health Clinics

There will be 11 grants awarded nationwide

The screenshot shows the HRSA website header with navigation links for Bureaus & Offices, Newsroom, A-Z Index, and Contact Us. The HRSA logo is prominently displayed. Below the header is a search bar and a navigation menu with categories: Grants, Loans & Scholarships, Data Warehouse, Training & TA Hub, and About HRSA. The main content area features a breadcrumb trail: Home > Grants > Find Funding. The primary heading is "Rural Residency Planning and Development Program". A call-to-action button with an information icon and the text "Rural Residency Planning & Development Frequently Asked Questions" is present. Key details include: Announcement Number: HRSA-20-107; Bureau/Office: Federal Office of Rural Health Policy; Date(s) to Apply: 04/29/2020 to 06/30/2020; Estimated Award Date: 09/01/2020. On the right side, there are three utility boxes: "Apply" with a link to the "Notice of Funding Opportunity (PDF - 542 KB)", "Contact Us" with contact information for Sheena Johnson (email: ruralresidency@hrsa.gov, phone: (301) 945-9639), and "Track Your Application" with a link to "Use our track application tool".

Health Resources & Services Administration

Bureaus & Offices | Newsroom | A - Z Index | Contact Us

# HRSA

Health Resources & Services Administration

Grants ▾ Loans & Scholarships ▾ Data Warehouse ▾ Training & TA Hub ▾ About HRSA ▾

[Home](#) > [Grants](#) > [Find Funding](#)

## Rural Residency Planning and Development Program

 [Rural Residency Planning & Development Frequently Asked Questions](#)

Announcement Number:  
HRSA-20-107

Bureau/Office:  
Federal Office of Rural Health Policy

Date(s) to Apply:  
04/29/2020 to 06/30/2020

Estimated Award Date:  
09/01/2020

### Apply

[Notice of Funding Opportunity](#)  
(PDF - 542 KB)

### Contact Us

Sheena Johnson  
[ruralresidency@hrsa.gov](mailto:ruralresidency@hrsa.gov)  
Phone: (301) 945-9639

### Track Your Application

[Use our track application tool](#)

	2010	2011	2012	2013	Audited CR 2014	Audited CR 2015	Audited CR 2016	Audited CR 2017	Filed CR 2018	Filed CR 2019	Estimated 2020	Budget 2021
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**Medicare DGME, IPF and IME Payments**

DGME Payments					\$ 559,974	\$ 1,113,920	\$ 2,578,657	\$ 2,814,334	\$ 3,605,233	\$ 3,923,651	\$ 4,502,116	\$ 5,241,301
IME Payments					1,290,392	2,433,075	6,671,488	7,931,354	10,839,863	11,762,803	11,969,521	13,140,000
IPF Payments					3,347	95,264	94,990	83,301	142,439	111,045	112,155	116,491

<b>Actual Medicare payments for GME Payments per FTE</b>				<b>\$ 713,088</b>	<b>\$ 1,853,713</b>	<b>\$ 3,642,259</b>	<b>\$ 9,345,135</b>	<b>\$ 10,828,990</b>	<b>\$ 14,587,535</b>	<b>\$ 15,797,499</b>	<b>\$ 16,583,793</b>	<b>\$ 18,497,792</b>
				<b>\$ 150,342</b>	<b>\$ 147,639</b>	<b>\$ 167,476</b>	<b>\$ 167,683</b>	<b>\$ 171,195</b>	<b>\$ 174,404</b>	<b>\$ 174,404</b>	<b>\$ 165,508</b>	<b>\$ 160,794</b>

<b>Other GME Revenue</b>												
Medical Student Rev						\$ 67,870	\$ 153,775	\$ 368,400	\$ 494,225	\$ 104,450	\$ 29,345	\$ 55,000
VA Payments										\$ 125,531	100,863	129,000
Psychiatry Grant Rev						112,297	744,816	112,500	382,293	319,528	517,812	
Family Medicine Grant Rev					17,205	73,121	224,333	207,505	194,224	278,230	156,181	
					<b>\$ 17,205</b>	<b>\$ 253,288</b>	<b>\$ 1,122,924</b>	<b>\$ 688,405</b>	<b>\$ 1,070,742</b>	<b>\$ 827,739</b>	<b>\$ 804,002</b>	<b>\$ 184,000</b>

<b>GME Expenses</b>												
8240 - GME Administration	\$ 52,873	\$ 437,654	\$ 551,863	\$ 1,059,904	\$ 1,217,065	\$ 1,705,955	\$ 1,877,894	\$ 1,732,728	\$ 1,722,549	\$ 1,914,386	\$ 2,316,238	\$ 2,369,876
8241 - GME Family Medicine			129,336	157,611	591,889	1,076,407	1,611,320	1,654,217	1,672,356	1,919,040	1,864,315	2,065,370
8242 - GME Emergency Medicine			181,500	198,000	722,581	1,521,595	1,736,271	2,008,275	2,537,429	3,367,916	4,023,449	4,007,487
8243 - GME Surgery				15,200	184,800	202,207	689,936	932,649	1,253,090	1,683,216	1,753,839	1,963,150
8244 - GME Psychiatry		31,511	130,690	225,814	367,338	678,317	1,276,306	1,343,723	1,453,041	1,691,760	2,335,931	2,186,607
8245 - GME Transitional Year			141,300	183,600	163,080	81,738	925,988	909,738	985,177	960,906	1,045,989	1,070,440
8246 -GME Clinical Research				67,422	21,099	19,319	138,309	195,705	156,570	172,596	247,368	272,170
8247- GME Consult Liason				246,450	114,478	138,517	-	308,778	362,769	430,686	613,162	443,630
8248 - GME Medical Students						16,488	150,346	213,397	270,224	116,687	182,393	205,250
8249 - GME Anesthesiology						-	-	-	713,672	1,193,501	1,247,832	1,686,260
	<b>\$ 52,873</b>	<b>\$ 469,165</b>	<b>\$ 1,134,689</b>	<b>\$ 2,154,001</b>	<b>\$ 3,382,330</b>	<b>\$ 5,440,543</b>	<b>\$ 8,406,370</b>	<b>\$ 9,299,210</b>	<b>\$ 11,126,877</b>	<b>\$ 13,450,694</b>	<b>\$ 15,630,516</b>	<b>\$ 16,270,241</b>

<b>Family Medicine Clinic Contribution Margin (loss)</b>					<b>\$ 58,271</b>	<b>\$ (52,500)</b>	<b>\$ (777,426)</b>	<b>\$ (1,296,836)</b>	<b>\$ (935,159)</b>	<b>\$ (905,800)</b>	<b>\$ (692,789)</b>	<b>\$ 432,095</b>
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<b>Total Direct Net Financial Impact</b>	<b>\$ (52,873)</b>	<b>\$ (469,165)</b>	<b>\$ (1,134,689)</b>	<b>\$ (1,440,913)</b>	<b>\$ (1,453,141)</b>	<b>\$ (1,597,496)</b>	<b>\$ 1,284,263</b>	<b>\$ 921,349</b>	<b>\$ 3,596,241</b>	<b>\$ 2,268,744</b>	<b>\$ 1,064,489</b>	<b>\$ 2,843,647</b>
<b>Cumulative</b>		<b>\$ (522,038)</b>	<b>\$ (1,656,727)</b>	<b>\$ (3,097,640)</b>	<b>\$ (4,550,781)</b>	<b>\$ (6,148,277)</b>	<b>\$ (4,864,014)</b>	<b>\$ (3,942,666)</b>	<b>\$ (346,425)</b>	<b>\$ 1,922,319</b>	<b>\$ 2,986,808</b>	<b>\$ 5,830,455</b>

<b>July 2016 Projection:</b>												
<b>Total Direct Net Financial Impact</b>	<b>\$ (53,000)</b>	<b>\$ (469,000)</b>	<b>\$ (1,135,000)</b>	<b>\$ (1,127,000)</b>	<b>\$ (1,441,000)</b>	<b>\$ (1,941,000)</b>	<b>\$ 80,000</b>	<b>\$ (1,810,000)</b>	<b>\$ (818,000)</b>	<b>\$ (737,000)</b>	<b>\$ (76,000)</b>	<b>\$ (888,000)</b>
<b>Cumulative</b>	<b>\$ (53,000)</b>	<b>\$ (522,000)</b>	<b>\$ (1,657,000)</b>	<b>\$ (2,784,000)</b>	<b>\$ (4,225,000)</b>	<b>\$ (6,166,000)</b>	<b>\$ (6,086,000)</b>	<b>\$ (7,896,000)</b>	<b>\$ (8,714,000)</b>	<b>\$ (9,451,000)</b>	<b>\$ (9,527,000)</b>	<b>\$ (10,415,000)</b>

Note: