

LIST OF ACCEPTABLE DOCUMENTS

All documents must be UNEXPIRED

Employees may present one selection from List A
or combination of one selection from list B and one selection from List C

List A Documents that Establish Both Identity and Employee Authorization	OR	List B Documents that Establish Identity	List C Document that Establish Employment Authorization
1. U.S. Passport Card		1. Drivers license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	1. A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VAILD FOR WORK WITH OHS AUTHORIZATION
2. Permanent Resident Card or Alien Registration Receipt Card (Form 1-551)		2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	2. Certification of report of birth issued by the Department of State (Forms OS-1350, FS-545, FS-240)
3. Foreign passport that contains a temporary 1-551 stamp or temporary 1-551 printed notation on a machine readable immigrant visa		3. School ID card with a photograph	3. Original or certified copy of birth certificate issued by a state, county, municipal authority, or territory of the United States bearing an official seal
4. Employment Authorization Document that contains a photograph (Form 1-766)		4. Voters registration card	4. Native American tribal document
5. For a non immigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and b. Form 1-94 or Form 1-94A that has the following: (1) The same name as the passport; and (2) An endorsement of the alien's non immigrant status as long as that penoa or endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		5. U.S. Military card or draft record	5. U.S. Citizen ID Card (Form 1-197)
		6. Military dependent's ID card	6. Identification Card for Use of Resident Citizen in the United States (Form 1-170)
		7. U.S. Coast Guard Merchant Mariner Card	7. Employment authorization document issued by the Department of Homeland Security
		8. Native American tribal document	
		9. Drivers license issued by a Canadian government authority	
		For persons under age 18 who are unable to present a document listed above:	
		10. School record or report card	
		11. Clinic, doctor, or hospital record	
6. Passport from the Federated States of Micronesia (FSM) or the republic of the Marshall Islands (RMI) with Form 1-94 A indicating non immigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	