

Kaweah Delta Health Care District Board of Directors Meeting

Health is our Passion. Excellence is our Focus. Compassion is our Promise.



KAWEAH DELTA HEALTH CARE DISTRICT BOARD OF DIRECTORS MEETING

City of Visalia – City Council Chambers
707 W. Acequia, Visalia, CA

Wednesday November 19, 2025 {Regular Meeting}

OPEN MEETING AGENDA {4:00PM}

- 1. CALL TO ORDER**
- 2. PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.
- 3. ADJOURN**

CLOSED MEETING AGENDA {4:01PM}

- 1. CALL TO ORDER**
- 2. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION / QUARTERLY COMPLIANCE REPORT** – Conference with legal counsel regarding potential exposure to litigation pursuant to Government Code 54956.9(d)(2); Matters involve compliance, risk management review, and related quality assurance issues.
- 3. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION AND RISK MANAGEMENT** – Discussion with legal counsel regarding ongoing litigation matters involving risk management, patient safety, or related claims. (Pursuant to Government Code 54956.9(d)(1))

A. BURNS-NUNEZ V KDHCD	J. M. ANDRADE V KDHCD
B. M. VASQUEZ V. KDHCD	K. MARTINEZ-LUNA V. KDHCD
C. RHODES V. KDHCD	L. VIZCAINO V KDHCD
D. LARUMBLE-TORRES V KDHCD	M. MORENO V KDHCD
E. SMITHSON V KDHCD	N. RICHARDSON V KDHCD

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F. RAMIREZ V. KDHCD	O. DOMINGOS V KDHCD
G. MEDINA V KDHCD	P. TINOCO V KDHCD
H. BURGER V KDHCD	Q. ISQUIERDO V KDHCD
I. MACKEY V. KDHCD	

- 4. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION / QUALITY OF CARE RISK EXPOSURE** – Conference with legal counsel regarding potential exposure to litigation involving adverse patient outcomes, risk management review, and related quality assurance matters. Pursuant to Government Code 54956.9(d)(2); ([Two cases.](#))

Action Requested

- 5. MEDICAL STAFF CREDENTIALING AND PRIVILEGING** - Medical Executive Committee (MEC) requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the MEC be reviewed for approval pursuant to Government Code 54957.

Action Requested

- 6. MEDICAL STAFF QUALITY ASSURANCE** discussion and evaluation of medical staff quality assurance matters, including peer review findings, performance assessments, and related compliance activities. This session is closed pursuant to Government Code 54957.

- 7. PUBLIC EMPLOYEE APPOINTMENT** Government Code § 54957

Title: Chief Executive Officer

Action Requested

- 8. APPROVAL OF THE CLOSED MEETING MINUTES** – [October 22, 2025.](#)

Action Requested

- 9. ADJOURN**

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OPEN MEETING AGENDA {5:00PM}

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **FLAG SALUTE**
4. **PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.
5. **CLOSED SESSION ACTION TAKEN** – Report on action(s) taken in closed session.
6. **RECOGNITIONS**
 - 6.1. Presentation of [Resolution 2273](#) to Rosario Ayala Reyes in recognition as the Kaweah Health World Class Employee of the month – November 2025.
 - 6.2. Team of the Month – Rapid Response Team
7. **INTRODUCTION – New Directors**
 - 7.1. Sandra Shadley, Director of Patient & Family Support Services
8. **CHIEF OF STAFF REPORT** – Report relative to current Medical Staff events and issues.
9. **CONSENT CALENDAR** - All items listed under the Consent Calendar are considered routine and non-controversial by District staff and will be approved by one motion, unless a Board member, staff, or member of the public requests that an items be removed for separate discussion and action.

Public Participation – Members of the public may comment on agenda item before action is taken and after the item has been discussed by the Board.

Action Requested – Approval of all items on the November 19, 2025, Consent Calendar.

Section	Item	Description	Type
9.1. REPORTS	A	Physician Recruitment	Receive and File
	B	Overall Strategic Plan	Receive and File

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Section	Item	Description	Type
	C	NW Senior Housing, LLC	Receive and File
	D	Quail Park Retirement Village	Receive and File
	E	Laurel Court at Quail Park	Receive and File
	F	Oncology Services Inpatient/Outpatient	Receive and File
	G	SRCC Radiation Oncology	Receive and File
	H	SRCC Medical Oncology	Receive and File
	I	Home Care Services	Receive and File
	J	Quarterly Compliance Report	Receive and File
	K	The Joint Commission Action Plan	Receive and File
	L	TKC	Receive and File
9.2. MINUTES	A	Audit and Compliance Committee- October 22, 2025	Approve Minutes
	C	Finance Property Services & Acquisition Committee – October 15, 2025	Approve Minutes
	D	Marketing Relations Committee Meeting- October 1, 2025	Approve Minutes
	E	Quality Council Committee – October 16, 2025	Approve Minutes
	F	Regular Open Board Meeting – October 22, 2025	Approve Minutes
9.3. POLICIES	A	Compliance Policies	
	1	CP.13 Federal and State False Claims Act and Employee Protection Provisions	Approve Revisions
	2	CP. 16 Compliance Risk Assessment and Annual Compliance Workplan	Approve New
	3	CP.17 Remote Non-Employee Electronic Medical Record System Access	Approve New
9.4. MEC	1	Privilege Form Revisions- Cardiovascular Services	Approve Revisions
9.5. DISTRICT	1	Chief Executive Officer Employment Agreement	Approve and File

- 10. STRATEGIC PLAN INITIATIVE OUTSTANDING HEALTH OUTCOMES**- Staff will provide an update on progress toward achieving the District's strategic plan objective of Outstanding Health Outcomes, including key performance metrics, program outcomes, and recommended next steps.

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11. **PATIENT EXPERIENCE AND SATISFACTION UPDATE** – Staff presentation and discussion regarding aggregated and de-identified patient experience data, including trends, themes, and opportunities for improvement. No individual patient information will be disclosed.
12. **STRATEGIC PLAN INITIATIVE IDEAL ENVIRONMENT** Presentation and discussion regarding progress, activities, and performance measures related to the District's Strategic Plan Initiative on ideal environment, including updates on physician engagement, employee engagement, recruitment, partnerships, and related action items.
13. **FINANCIALS** – Presentation and discussion of current financial statements, budget performance, revenue, and expense trends, and year-to-date comparisons for the District.
14. **REPORTS**
 - 14.1. Chief Executive Officer Report - Report on current events and issues.
 - 14.2. Board President - Report on current events and issues.

CLOSED MEETING AGENDA IMMEDIATELY FOLLOWING THE OPEN SESSION

1. **CALL TO ORDER**
2. **CEO EVALUATION** – Discussion with the Board and the Chief Executive Officer relative to the evaluation of the Chief Executive Officer pursuant to Government Code 54957(b)(1).
3. **ADJOURN**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.

All Kaweah Delta Health Care District regular board meeting and committee meeting notices and agendas are posted 72 hours prior to meetings (special meetings are posted 24 hours prior to meetings) in the Kaweah Health Medical Center, Mineral King Wing near the Mineral King entrance. The disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Health Medical Center – Acequia Wing, Executive Offices (Administration Department/Executive Offices) {1st floor}, 400 West Mineral King Avenue, Visalia, CA via phone 559-624-2330 or email: kedavis@kaweahhealth.org, or on the Kaweah Delta Health Care District web page <http://www.kaweahhealth.org>.