

Kaweah Delta Health Care District Board of Directors Meeting

Health is our Passion. Excellence is our Focus. Compassion is our Promise.



KAWEAH DELTA HEALTH CARE DISTRICT BOARD OF DIRECTORS MEETING

City of Visalia – City Council Chambers
707 W. Acequia, Visalia, CA

Wednesday December 17, 2025 {Regular Meeting}

OPEN MEETING AGENDA {4:00PM}

- 1. CALL TO ORDER**
- 2. PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.
- 3. ADJOURN**

CLOSED MEETING AGENDA {4:01PM}

- 1. CALL TO ORDER**
- 2. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION AND RISK MANAGEMENT** – Discussion with legal counsel regarding ongoing litigation matters involving risk management, patient safety, or related claims. (Pursuant to Government Code 54956.9(d)(1))

A. BURNS-NUNEZ V KDHCD	J. M. ANDRADE V KDHCD
B. M. VASQUEZ V. KDHCD	K. MARTINEZ-LUNA V. KDHCD
C. RHODES V. KDHCD	L. VIZCAINO V KDHCD
D. LARUMBLE-TORRES V KDHCD	M. MORENO V KDHCD
E. SMITHSON V KDHCD	N. RICHARDSON V KDHCD
F. RAMIREZ V. KDHCD	O. DOMINGOS V KDHCD
G. MEDINA V KDHCD	P. TINOCO V KDHCD
H. BURGER V KDHCD	Q. ISQUIERDO V KDHCD

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I. MACKEY V. KDHC	
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- 4. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION / QUALITY OF CARE RISK EXPOSURE** – Conference with legal counsel regarding potential exposure to litigation involving adverse patient outcomes, risk management review, and related quality assurance matters. Pursuant to Government Code 54956.9(d)(2); (Two cases.)

Action Requested

- 5. MEDICAL STAFF CREDENTIALING AND PRIVILEGING** - Medical Executive Committee (MEC) requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the MEC be reviewed for approval pursuant to Government Code 54957.

Action Requested

- 6. MEDICAL STAFF QUALITY ASSURANCEIMAGING SERVICES.PDF** discussion and evaluation of medical staff quality assurance matters, including peer review findings, performance assessments, and related compliance activities. This session is closed pursuant to Government Code 54957.

- 7. APPROVAL OF THE CLOSED MEETING MINUTES** – November 4, 7, 11, 13, 19, 2025.

Action Requested

- 8. ADJOURN**

OPEN MEETING AGENDA {4:30PM}

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. FLAG SALUTE**
- 4. PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes.

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Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.

5. CLOSED SESSION ACTION TAKEN – Report on action(s) taken in closed session.

6. RECOGNITIONS

6.1. New CEO Oath of Office

6.2. Presentation of Resolution 2274 to Cynthia Brito in recognition as the Kaweah Health World Class Employee of the month – December 2025.

6.3. Team of the Month – Sequoia Regional Cancer Center Medical Oncology Team

6.4. Presentation of Resolution 2275 to Gary Herbst in recognition of his years of service and retirement after 34 years.

7. CHIEF OF STAFF REPORT – Report relative to current Medical Staff events and issues.

8. CONSENT CALENDAR - All items listed under the Consent Calendar are considered routine and non-controversial by District staff and will be approved by one motion, unless a Board member, staff, or member of the public requests that an items be removed for separate discussion and action.

Public Participation – Members of the public may comment on agenda item before action is taken and after the item has been discussed by the Board.

Action Requested – Approval of all items on the December 17, 2025, Consent Calendar.

Section	Item	Description	Type
9.1. REPORTS	A	Physician Recruitment	Receive and File
	B	Overall Strategic Plan	Receive and File
	C	Environment of Care	Receive and File
	D	Other Outpatient Services	Receive and File
	E	Imaging Services	Receive and File
9.2. MINUTES	A	Finance Property Services & Acquisition Committee – November 19, 2025	Approve Minutes
	B	Patient Experience Board Committee – November 19, 2025	Approve Minutes
	C	Quality Council Committee – November 13, 2025	Approve Minutes
	D	Regular & Special Open Board Meeting – November 4, 7, 11, 13, 19, 2025	Approve Minutes

Mike Olmos • Zone 1
President

Lynn Havard Mirviss • Zone 2
Vice President

Dean Levitan, MD • Zone 3
Board Member

David Francis • Zone 4
Secretary/Treasurer

Armando Murrieta • Zone 5
Board Member

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Section	Item	Description	Type
9.3. POLICIES	A	Administrative Policies	
	1	AP97 Bioethics Committee	Reviewed
	2	AP07 Communication with Law Enforcement Regarding Requests for Information and Requests to Interview Interrogate and Patient	Approve Revisions
	3	AP111 Utilization Review Plan Acute Services	Approve Revisions
	4	AP21 Subpoenas/Search Warrants Served on District Records, Contract Physicians, or Patients	Approve Revisions
	5	AP123 Financial Assistance Program	Approve Revisions
	B	Human Resource Policies	
	1	HR04 Special Pay Practices	Approve Revisions
	2	HR28 Recruitment and Selection of Staff Members	Approve Revisions
	3	HR36 New Hire Processing	Approve Revisions
	4	HR49 Education Assistance	Approve Revisions
	5	HR62 Exempt Employees Pay/Salary Basis Safe Harbor Provision	Approve Revisions
	6	HR66 Payroll Deductions	Approve Revisions
	7	HR70 Meal Periods, Rest Breaks and Breastfeeding, and/or Lactation Accommodation	Approve Revisions
	8	HR72 Standby and Callback Pay	Approve Revisions
	9	HR74 Telecommuting	Approve Revisions
	10	HR80 Docking Staff	Reviewed
	11	HR148 Personal Leave of Absence & Personal Protected Leave for Victims of Violence	Approve Revisions
	12	HR241 Paid Time Off (PTO) Cash Out	Approve Revisions
	13	HR234 Paid Time Off (PTO), Extended Illness Bank (EIB), and Health Workplace, Health Families Act of 2014	Approve Revisions
	9.4. MEC	None	
	9.5. DISTRICT	1 Employee 401K Plan Resolution 2276	Approve and File
		2 SIH/SHP – DFA & DCP Resolution 2277	Approve and File

9. ELECTION OF BOARD OFFICERS- The Board will consider and take action to elect Board Officers for the upcoming term, including President, Vice President, and Secretary.

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- 10. PATIENT EXPERIENCE AND SATISFACTION UPDATE** – Staff presentation and discussion regarding aggregated and de-identified patient experience data, including trends, themes, and opportunities for improvement. No individual patient information will be disclosed.
- 11. FINANCIALS** – Presentation and discussion of current financial statements, budget performance, revenue, and expense trends, and year-to-date comparisons for the District.
- 12. REPORTS**
 - 12.1. Chief Executive Officer Report** - Report on current events and issues.
 - 12.2. Board President** - Report on current events and issues.

CLOSED MEETING AGENDA IMMEDIATELY FOLLOWING THE OPEN SESSION

- 1. CALL TO ORDER**
- 2. CEO EVALUATION** – Discussion with the Board and the Chief Executive Officer relative to the evaluation of the Chief Executive Officer pursuant to Government Code 54957(b)(1).
- 3. ADJOURN**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.

All Kaweah Delta Health Care District regular board meeting and committee meeting notices and agendas are posted 72 hours prior to meetings (special meetings are posted 24 hours prior to meetings) in the Kaweah Health Medical Center, Mineral King Wing near the Mineral King entrance. The disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Health Medical Center – Acequia Wing, Executive Offices (Administration Department/Executive Offices) {1st floor}, 400 West Mineral King Avenue, Visalia, CA via phone 559-624-2330 or email: kedavis@kaweahhealth.org, or on the Kaweah Delta Health Care District web page <http://www.kaweahhealth.org>.