

Kaweah Delta Health Care District Board of Directors Meeting

Health is our Passion. Excellence is our Focus. Compassion is our Promise.



KAWEAH DELTA HEALTH CARE DISTRICT BOARD OF DIRECTORS MEETING

City of Visalia – City Council Chambers
707 W. Acequia, Visalia, CA

Wednesday August 27, 2025 {Regular Meeting}

OPEN MEETING AGENDA {4:00PM}

- 1. CALL TO ORDER**
- 2. PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.
- 3. ADJOURN**

CLOSED MEETING AGENDA {4:01PM}

- 1. CALL TO ORDER**
- 2. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION AND RISK MANAGEMENT –**
Discussion with legal counsel regarding ongoing litigation matters involving risk management, patient safety, or related claims. (Pursuant to Government Code 54956.9(d)(1))

A. BURNS-NUNEZ V KDHCD	J. RAMIREZ V KDHCD
B. ONEY V KDHCD	K. BURGER V KDHCD
C. PARNELL V KAWEAH HEALTH	L. ANDRADE V KDHCD
D. M. VASQUEZ V KDHCD	M. MARTINEZ-LUNA V KDHCD
E. RHODES V KDHCD	N. VIZCAINO V KDHCD
F. NEGRETE V KDHCD	O. MEDINA V KDHCD
G. LARUMBE-TORRES V KDHCD	P. MORENO V KDHCD
H. SMITHSON V KDHCD	Q. ISQUIERDO V KDHCD

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3. **CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION / QUALITY OF CARE RISK EXPOSURE** – Conference with legal counsel regarding potential exposure to litigation involving adverse patient outcomes, risk management review, and related quality assurance matters. Pursuant to Government Code 54956.9(d)(2); Evidence code 1157. 1 case.

Action Requested

4. **MEDICAL STAFF CREDENTIALING AND PRIVILEGING** - Medical Executive Committee (MEC) requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the MEC be reviewed for approval pursuant to Government Code 54957 and Evidence Code 1157.

Action Requested

5. **MEDICAL STAFF QUALITY ASSURANCE** discussion and evaluation of medical staff quality assurance matters, including peer review findings, performance assessments, and related compliance activities. This session is closed pursuant to Government Code 54957 and Evidence Code 1157.

6. **APPROVAL OF THE CLOSED MEETING MINUTES** – July 1, 2025, and July 23, 2025, closed meeting minutes.

Action Requested

7. **ADJOURN**

OPEN MEETING AGENDA {4:15PM}

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **FLAG SALUTE**
4. **PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.
5. **CLOSED SESSION ACTION TAKEN** – Report on action(s) taken in closed session.

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6. RECOGNITIONS

- 6.1. Presentation of Resolution 2268 to Benny Alva in recognition as the Kaweah Health World Class Employee of the month – August 2025.
- 6.2. Presentation of Resolution 2269 to Angelina Banks in recognition for years of service and retirement after 30 years.
- 6.3. Team of the Month – Home Health

7. INTRODUCTION – New Directors

- 7.1. Ayham Zoreikat, Director of Cardiovascular Service Line and Operations
- 7.2. Shannon Vinson, Director of Medical Staff Services
- 7.3. Adam Chavez, Interim Director of Procurement and Logistics

8. CHIEF OF STAFF REPORT – Report relative to current Medical Staff events and issues.

9. CONSENT CALENDAR - All items listed under the Consent Calendar are considered routine and non-controversial by District staff and will be approved by one motion, unless a Board member, staff, or member of the public requests that an items be removed for separate discussion and action.

Public Participation – Members of the public may comment on agenda item before action is taken and after the item has been discussed by the Board.

Action Requested – Approval of all items on the August 27, 2025, Consent Calendar.

Section	Item	Description	Type
9.1. REPORTS	A	Physician Recruitment	Receive and File
	B	Monthly Throughput Report	Receive and File
	C	Renal Services	Receive and File
9.2. MINUTES	A	Patient Experience Committee – July 9, 2025	Approve Minutes
	B	Finance Property Services & Acquisition Committee – July 21, 2025	Approve Minutes
	C	Quality Council Committee – July 17, 2025	Approve Minutes
	D	Special Open Board Meeting – July 1, 2025	Approve Minutes
	E	Regular Open Board Meeting – July 23, 2025	Approve Minutes
9.3. POLICIES	A	Administrative Policies	

Mike Olmos • Zone 1
President

Lynn Havard Mirviss • Zone 2
Vice President

Dean Levitan, MD • Zone 3
Board Member

David Francis • Zone 4
Secretary/Treasurer

Armando Murrieta • Zone 5
Board Member

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Section	Item	Description	Type
	1	AP 08 Patient Complaint and Grievance Management	Approve Revisions
	2	AP 14 Department Visits by Vendor Representatives	Approve Revisions
	3	AP 18 Foreign Language Forms, Signs, etc.	Approve Revisions
	4	AP 19 Travel Per Diem and Other Employee Reimbursement	Approve Revisions
	5	AP 39 Catering Guidelines	Delete
	6	AP 53 Patients' Rights and Responsibilities	Approve Revisions
	7	AP 60 Technology Assessment Process	Reviewed
	8	AP 67 District Fleet Vehicles and Management	Approve Revisions
	9	AP 88 Grievance Procedure – Section 504 of the Rehabilitation Act of 1973	Approve Revisions
	10	AP 103 Public Release of Patient Information	Approve Revisions
	11	AP 122 Interpreter Services	Approve Revisions
	12	AP 123 Financial Assistance Program Full Charity and Partial Discount Programs	Reviewed
	13	AP 161 Workplace Violence Prevention Program	Approve Revisions
	14	AP158 Solicitation, Fundraising and Distribution of Materials	Reviewed
B		Human Resources	
	1	HR 04 Special Pay Practices	Approve Revisions
	2	HR 61 Status Classification of Employees/Concurrent Jobs	Approve Revisions
	3	HR 70 Meal Periods, Rest Breaks and Breast feeding, and/or Lactation Accommodation	Approve Revisions
	4	HR 78 Salary Administration Program	Approve Revisions
	5	HR 183 Identification Badges	Approve Revisions
	6	HR 200 Drug Free Place and Drug/Alcohol Testing	Approve Revisions
	7	HR 213 Performance Management and Competency Assessment Program	Approve Revisions
	8	HR 234 PTO, EIB, and Health Workplace, Healthy Families Act of 2014	Approve Revisions
	9	HR 246 Team Member COVID-19 Symptomatic Testing	Delete
	10	EHS 04 Infectious Disease Guidelines for Employees	Approve Revisions
	11	EHS 11 Immunization Requirements for Health Care Workers	Approve Revisions
	12	EHS 01 Infection Prevention Guidelines for Pregnant Healthcare Workers	Delete
	13	HR 246 Team Member COVID-19 Symptomatic Testing	Delete
C		Environment of Care	

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Section	Item	Description	Type
	1	EOC 1001 Safety Management Plan	Approve Revisions
	2	EOC 2000 Emergency Operations Plan	Approve Revisions
	3	EOC 4003 District Pest Control Policy	New Policy
	4	DM 2205 Code Pink Infant Abduction	Approve Revisions
	5	DM 2228 Continuity of Operations and Recovery	Approve Revisions
9.4. MEC	1	Request for a One Time Exception to the Use of Outside Proctors Policy	Approve Revisions
9.5. DISTRICT	1	Semi Annual Investment Report – June 30, 2025	Approve and File

10. **INCIDENT MANAGEMENT**– Presentation and discussion regarding the new Kaweah Health Incident Management process, including procedures for Root Cause Analysis, and Midas event scoring.
11. **KAWEAH HEALTH PHYSICIAN RECRUITMENT REPORT** – Presentation and discussion of current Kaweah Health physician recruitment efforts, including recent hires, open positions, and strategies to address identified staffing needs and retention.
12. **PATIENT EXPERIENCE AND SATISFACTION UPDATE** – Staff presentation and discussion regarding aggregated and de-identified patient experience data, including trends, themes, and opportunities for improvement. No individual patient information will be disclosed.
13. **FINANCIALS** – Presentation and discussion of current financial statements, budget performance, revenue, and expense trends, and year-to-date comparisons for the District.
14. **REPORTS**
 - 14.1. Chief Executive Officer Report - Report on current events and issues.
 - 14.2. Board President - Report on current events and issues.

CLOSED MEETING AGENDA

IMMEDIATELY FOLLOWING THE OPEN SESSION

1. CALL TO ORDER

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President

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Vice President

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2. **CEO EVALUATION** – Discussion with the Board and the Chief Executive Officer relative to the evaluation of the Chief Executive Officer pursuant to Government Code 54957(b)(1).
3. **ADJOURN**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.

All Kaweah Delta Health Care District regular board meeting and committee meeting notices and agendas are posted 72 hours prior to meetings (special meetings are posted 24 hours prior to meetings) in the Kaweah Health Medical Center, Mineral King Wing near the Mineral King entrance. The disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Health Medical Center – Acequia Wing, Executive Offices (Administration Department/Executive Offices) {1st floor}, 400 West Mineral King Avenue, Visalia, CA via phone 559-624-2330 or email: kedavis@kaweahhealth.org, or on the Kaweah Delta Health Care District web page <http://www.kaweahhealth.org>.