



Board of Directors

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Approvers: Board of Directors (Administration)	
BOARD COMPENSATION	

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PURPOSE: To comply with California Health and Safety Code Section 32103, this Policy documents the Board's justification for compensating members for more than five meetings per calendar month.

POLICY: The Board of Directors of Kaweah Health finds, based on substantial evidence, that the effective operation of the District requires Board members to participate in more than five compensated meetings in some months.

Factors supporting this finding include:

- Oversight of complex healthcare operations
- Legal and regulatory compliance demands
- Community engagement and advisory participation
- Strategic planning and financial oversight
- Coordination with local, regional, and state partners

This policy shall be reviewed and readopted annually by the Board of Directors.

"These guidelines, procedures, or policies herein do not represent the only medically or legally acceptable approach, but rather are presented with the recognition that acceptable approaches exist. Deviations under appropriate circumstances do not represent a breach of a medical standard of care. New knowledge, new techniques, clinical or research data, clinical experience, or clinical or bio-ethical circumstances may provide sound reasons for alternative approaches, even though they are not described in the document."