

Kaweah Delta Health Care District

Board of Directors Committee Meeting

Health is our Passion. Excellence is our Focus. Compassion is our Promise.

NOTICE

The Academic Development Board Committee of the Kaweah Delta Health Care District will meet in the Betty Sinor Room, 5th Floor {520 W Mineral King Avenue, Visalia, CA} on Wednesday, September 30, 2026:

- 4:00PM Open meeting.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.

All Kaweah Delta Health Care District regular board meeting and committee meeting notices and agendas are posted 72 hours prior to meetings (special meetings are posted 24 hours prior to meetings) in the Kaweah Health Medical Center, Mineral King Wing near the Mineral King entrance.

The disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Health Medical Center – Acequia Wing, Executive Offices (Administration Department/Executive Offices) {1st floor}, 400 West Mineral King Avenue, Visalia, CA via phone 559-624-2330 or email: kedavis@kaweahhealth.org, or on the Kaweah Delta Health Care District web page <http://www.kaweahhealth.org>.

KAWEAH DELTA HEALTH CARE DISTRICT

Mike Olmos, Board Member



Kelsie Davis

Board Clerk / Executive Assistant to CEO

DISTRIBUTION:

Governing Board, Legal Counsel, Executive Team, Chief of Staff, www.kaweahhealth.org

Mike Olmos • Zone 1
Board Member

Jonna Schengel • Zone 2
Board Member

Dean Levitan, MD • Zone 3
Secretary/Treasurer

David Francis • Zone 4
President

Armando Murrieta • Zone 5
Vice President

Kaweah Delta Health Care District

Board of Directors Committee Meeting

Health is our Passion. Excellence is our Focus. Compassion is our Promise.

Meeting held: Wednesday, September 30, 2026 • Betty Sinor Conference Room, 5th Floor

Attending: Mike Olmos (chair) & Armando Murrieta (co-chair), Marc Mertz, CEO, Paul Stefanacci, MD, Chief Medical Officer, Angel Smith, JD, Chief Medical Education Officer and Designated Institutional Official, Hussam Nagm, MD, Anesthesiology Program Director, James McNulty, Director of Pharmacy Services, Mara Lawson, RN, Director of Clinical Education, Amy Shaver, Director of GME, and Lydia Marquez, GME Program Coordinator, Recording.

OPEN MEETING – 4:00 PM

CALL TO ORDER – Mike Olmos, Chair

PUBLIC / MEDICAL STAFF PARTICIPATION – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdictions of the Board are requested to identify themselves at this time. For those who are unable to attend the beginning of the Board meeting during the public participation segment but would like to address the Board, please contact the Board Clerk (Kelsie Davis 559-624-2330) or kedavis@kaweahhealth.org to make arrangements to address the Board.

1. MINUTES – Approval of the minutes 7.29.26

2. ANESTHESIOLOGY RESIDENCY ANNUAL PROGRAM REVIEW – Review of the accreditation status, current citations, performance on institutional metrics and a SWOT Analysis- Hussam Nagm, MD, Anesthesiology Program Director.

ADJOURN – Mike Olmos, Chair

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Kaweah Delta Health Care District

Board of Directors Committee Meeting

Health is our Passion. Excellence is our Focus. Compassion is our Promise.

Meeting held: Wednesday, July 29, 2026 • Betty Sinor Conference Room, 5th Floor

Attending: Mike Olmos (chair), Marc Mertz, CEO, Paul Stefanacci, MD, Chief Medical Officer, Angel Smith, JD, Chief Medical Education Officer and Designated Institutional Official, Mara Lawson, RN, Director of Clinical Education, Amy Shaver, Director of GME, Stephen Forney, Chief Financial Officer, Scott Baker, Interim Chief Nursing Officer, Kevin Morrison, Vice President of Support Services, and Lydia Marquez, GME Program Coordinator, Recording.

OPEN MEETING – 4:05 PM

CALL TO ORDER – Mike Olmos, Chair

PUBLIC / MEDICAL STAFF PARTICIPATION – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdictions of the Board are requested to identify themselves at this time. For those who are unable to attend the beginning of the Board meeting during the public participation segment but would like to address the Board, please contact the Board Clerk (Kelsie Davis 559-624-2330) or kedavis@kaweahhealth.org to make arrangements to address the Board.

1. MINUTES – Approval of the minutes 1.7.26

2. GME INSTITUTIONAL RECAP AND UPDATES – Kaweah Health Annual GME Update: The Multiplier Effect, The Economics, and GME as a Bridge (copy attached to the original of these minutes and considered a part thereof)- *Angel Smith, JD, Chief Medical Education Office and Designated Institutional Official.*

- The Department of Graduate Medical Education (GME) at Kaweah Health is committed to providing residents with comprehensive, hands-on clinical training in hospital and ambulatory settings within their respective areas of specialty. The goal of GME is to develop physicians who are prepared to fulfill the fundamental purposes of medicine and who demonstrate a profound sense of service and commitment to their patients.

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- Medical school affiliations are an essential component of a strong GME infrastructure. These partnerships connect residency programs with medical school faculty and academic resources, supporting structured curricula, evidence-based medical practice, faculty development, and ongoing scholarly activity. These relationships create a mutually beneficial educational environment. Over time, these partnerships can strengthen the recruitment pipeline and increase the likelihood that trainees will develop lasting professional connections to the Central Valley.
- GME serves as a vital bridge between the foundational knowledge gained in medical school and the responsibilities of independent medical practice. Residency training provides physicians with the opportunity to apply medical knowledge in real-world clinical environments while developing the clinical judgment, communication skills, professionalism, and teamwork required to care for increasingly complex patient populations that align physician training with the healthcare needs of the communities being served.

ADJOURN – Mike Olmos, Chair at 4:55 PM

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Kaweah Delta Health Care District
ACADEMIC DEVELOPMENT COMMITTEE

Mission and Purpose: The Academic Development Committee of the Board serves to strengthen our institutional pillar of empowering through education. Kaweah is a teaching health care organization and education is the foundation that enables Kaweah's teams to provide world-class care to our community in a constantly evolving medical climate. Members provide strategic guidance and support for the development and enduring success of our educational programs.

Specific Responsibilities: Review of GMEC oversight of GME including the Annual Institutional Review and annual program evaluations for all residency programs. Provide oversight of Annual American Society of Health System Pharmacists program reviews. Annual budget review and feasibility assessments for new & expanding programs. Collaborate with the Human Resources department and help with enterprise strategies for the education of our workforce. Monitor program retention and attrition along with compliance with ACGME, ABMS, CMS, ASHP and the Joint Commission. This committee will also serve to foster educational alignment with institutional goals and metrics.

9.30.26 Agenda:

Anesthesiology Residency Annual Program Review- Review of the accreditation status, current citations, performance on institutional metrics and a SWOT Analysis- Hussam Nagm, MD, Anesthesiology Program Director.

KAWEAH HEALTH

Anesthesiology Residency Program

Academic Development Committee

Hussam Nagm, M.D.
Program Director

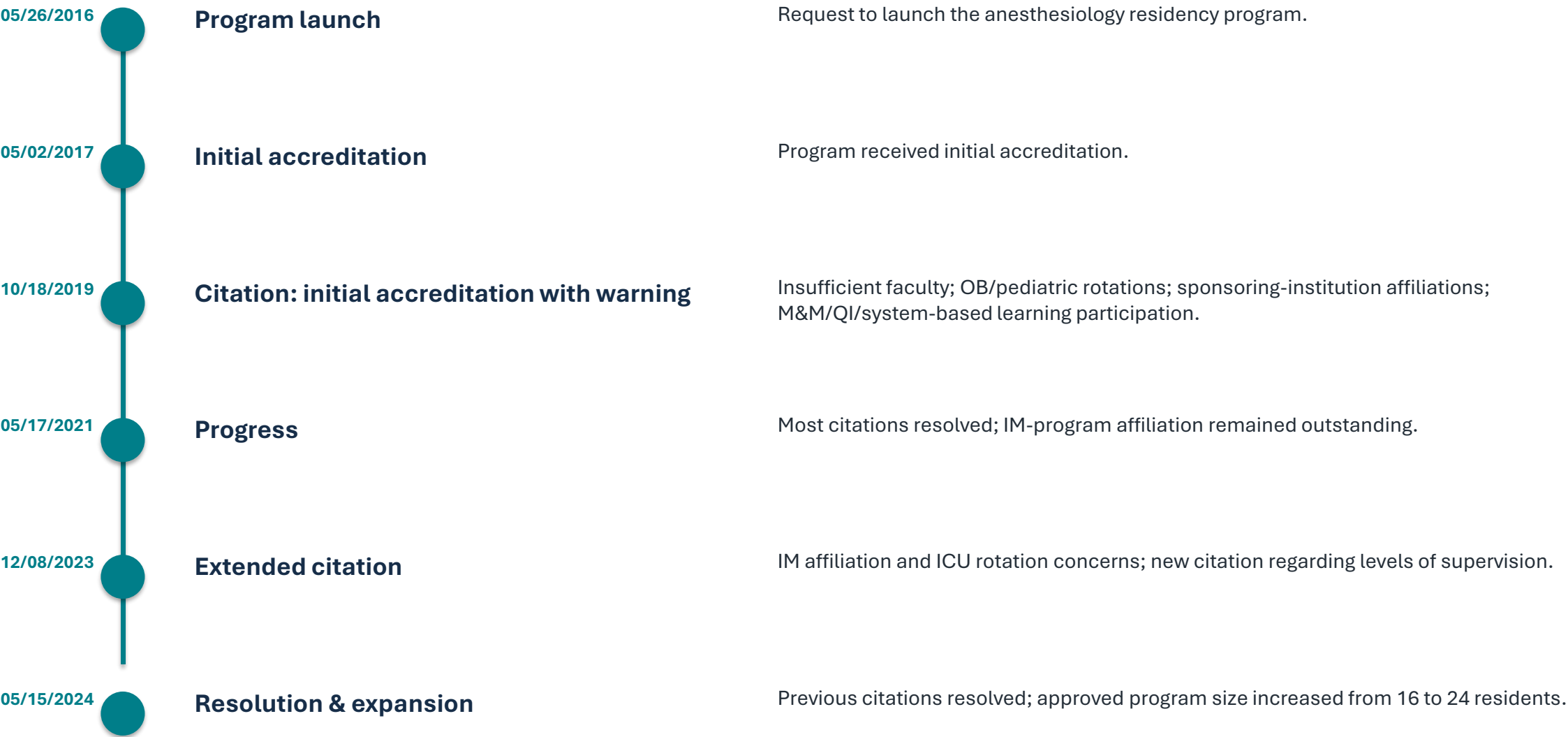
2026



PROGRAM HISTORY

From Accreditation To Growth

Key milestones and previously identified program priorities



Current program structure

A four-year categorical program built around clinical breadth, progressive responsibility, and protected academics

22

Current residents

24

Approved next academic year

8

Core faculty

4

Years • categorical

Core rotations

Main OR • CT anesthesia • CVICU • Regional • OB
Pediatrics • Neuro • Pain • Vascular

Electives

Interns Rotation Track

Academic & resident development

Academic day: Monday, 12:00–5:00 PM (except holidays)
Wellness day: every fourth Monday of the block
Residents retreat: 2 days each academic year
This year: retreat combined with CSA

Clinical Anesthesia 3 (PGY4)



Evelyn Abrami, DO



Melody Bedrossian, DO



Alonso Rodriguez, MD



Nasir Saed, DO

Clinical Anesthesia 2 (PGY3)



Logan Harris, DO



Irene Harutyunyan, MD



Cortland Hutchison, DO



Timothy Phamton, DO



Sophie Van, MD



Nathan Zapata-Perdew,
DO

Clinical Anesthesia 1 (PGY2)



Chody Black, DO



Tiffany Dang, DO



Gavin Elder, DO



Amir Gerami, DO



Vic Hsieh, DO



Brian Phamton, MD

Fundamentals Clinical Skills Year (PGY1)



Yousef Awad, DO



Kaylynn Conant, DO



Muyun Cui, DO



Mathew Hartounian, DO



Austin Mengarelli, DO



Evan Sheh, MD



Kaweah Health
Graduate Medical Education

WELCOME THE INCOMING ANESTHESIOLOGY RESIDENTS FOR 2026-2027

CLASS OF 2030!



Yousef Awad

Western University of Health
Sciences College of Osteopathic
Medicine of the Pacific



Kaylynn Conant

Western University of Health
Sciences College of Osteopathic
Medicine of the Pacific



Muyun Cui

Kansas City University College
of Osteopathic Medicine



Mathew Hartounian

Touro University Nevada
College of Osteopath
Medicine



Austin Mengarelli

Arizona College of Osteopathic
Medicine of Midwestern
University



Evan Sheh

Boston University School of
Medicine

Leadership History: PD's

Michael Pesce, MD 11/2016- 8/2018

Michael Tang, MD : 8/2018- 8/2021

Emily Smith, MD: 8/2021-5/2025

Anne Shapiro, DO 5/2025-3/2026

Hussam Nagm, MD 3/2026- Current



Hussam Nagm, MD
Program Director



Yan Malamud, DO
Associate Program Director



Michael Prentice, MD
Associate Program Director



Bradlee Bachar, MD
Faculty



Immanuel Jacquez, MD
Faculty



Anne Shapiro, DO MAS
Faculty



Emily Smith, MD
Faculty



Edmund Wang, DO
Faculty



Lorraine Diaz
Residency Program Coordinator



Guest Lectures



Virtual and In-Person









Breadth, volume & autonomy

The clinical environment supports exposure to a diverse range of peri-operative care

18

ORs

≈18,000

Anesthetics annually

>4,000

Deliveries annually

DEVELOPMENT FOCUS

Breadth of cases + clinical volume + progressive autonomy

Use the scale of the clinical environment to strengthen resident competence, confidence, and readiness for independent practice.

Graduate outcomes

Complete the highlighted fields with current program data before final presentation

GRADUATE PROFILE

First graduating class	2021
Number of graduates	22
Fellowship	45%
Private practice	55%
Retention at Kaweah	15-20%
Alumni teaching & participation	15-20%

WHY THIS MATTERS

A sustainable residency pipeline

Recruit → Develop → Graduate → Retain → Teach

Alumni engagement can reinforce faculty capacity, mentorship, recruitment, and long-term program sustainability.

Board Passing Rates



The American Board of Anesthesiology, Inc.

Tuesday, September 15, 2026 2:19:34 PM

First Time Pass Rates for Kaweah Delta Health Care District Program:Anesthesiology RRCID: 0400500028

First Time Exam Pass Rates for ADVANCED/Part 1

Exam Year	# of First Time Takers	# of First Time Passers	First Time Pass Rate
2021	2	2	100.00%
2022	4	3	75.00%
2023	4	4	100.00%
Total	10	9	90.00%

First Time Exam Pass Rates for APPLIED/Part 2

Exam Year	# of First Time Takers	# of First Time Passers	First Time Pass Rate
2022	1	1	100.00%
2023	3	2	66.67%
Total	4	3	75.00%



The American Board of Anesthesiology, Inc.

Tuesday, September 15, 2026 2:34:16 PM

First Time Pass Rates for Kaweah Delta Health Care District Program:Anesthesiology RRCID: 0400500028

First Time Exam Pass Rates for ADVANCED/Part 1

Exam Year	# of First Time Takers	# of First Time Passers	First Time Pass Rate
2023	4	4	100.00%
2024	4	2	50.00%
2025	4	3	75.00%
Total	12	9	75.00%

First Time Exam Pass Rates for APPLIED/Part 2

Exam Year	# of First Time Takers	# of First Time Passers	First Time Pass Rate
2023	3	2	66.67%
2024	6	4	66.67%
2025	4	3	75.00%
Total	13	9	69.23%

Four-Year Grant

A new grant creates an opportunity to accelerate academic development

NEW THIS YEAR

Grant support for the next 4 years



PHYSICIANS
FOR A HEALTHY
CALIFORNIA

LOGIN

ABOUT US ▾PROGRAMS ▾RESOURCES ▾NEWS ▾SUPPORT PHC ▾PAST PROJECTS ▾AWARDS ▾

Programs / CalMedForce

CalMedForce

**CalMedForce** | **CalMedForce+**

CalMedForce (Proposition 56, 2016) and **CalMedForce+** (Proposition 35, 2024) fund ACGME accredited California-based residency and fellowship programs. Together, they expand CME statewide, supporting new, expanding and existing positions. Programs only need to submit one application to be considered for both funding opportunities.

- + **CalMedForce** supports primary care and emergency medicine.
- + **CalMedForce+** supports all primary care, specialty and fellowship programs, with a focus on new and expanding programs.

Quick Links: [Webinars](#) | [GME 101 Primer](#) | [CalMedForce Brochure](#) | [Awardee Portal \(SmartSimple\)](#)

To hear regular updates about the program, [subscribe to our newsletter here](#).

Explore our interactive data maps by awardee cycle and practice specialty.



Mission Alignment

Program mission and leadership purpose point toward the same outcome: developing excellent physicians and future leaders

PROGRAM MISSION

Develop compassionate, competent, and independent anesthesiologists who provide safe, evidence-based, patient-centered perioperative care to diverse and medically complex populations.

Education • Mentorship • Quality improvement • Progressive responsibility

Prepare residents to become excellent physicians, educators, leaders, and advocates who serve the Central Valley and beyond.

LEADERSHIP PURPOSE

**“Transform mindsets.
Develop future
leaders.
Empower people.”**

**Become better than they
believed they could.**

SWOT: The Big Picture

Four lenses for prioritizing the next phase of program development

STRENGTHS

- Breadth + volume + autonomy
- Only anesthesiology residency in the Central Valley
- Small program → close relationships → individualized development
- Accessible faculty and leadership
- Program is well supported

WEAKNESSES

- Faculty recruitment & retention
- Leadership turnover
- Lack of acute pain service
- Faculty development opportunities
- Below-expectation ITE results
- Board passing rates can improve
- Publications can improve

OPPORTUNITIES

- Become Central Valley regional leader
- Self-sustain supply of faculty & practitioners
- Establish & strengthen program connections
- Develop medical-student pipeline
- Strengthen fellowship exposure & preparation

THREATS

- Resident Union??? — confirm status
- Sustainability
- Competition from established academic programs
- Competition for graduates from nearby hospitals
- Clinical service changes → impact case mix/training
- Resident wellness & burnout

Thank you

