



Completed:

- Single Use PPE: we continue to work toward single use PPE. The week of 10/12, isolation gowns transitioned to single use for COVID units. On 10/27, all patient care areas transitioned back to single use gowns, with the majority being washable fabric gowns. Other areas will use disposable single use gowns. As always, if the patient's condition requires single use disposable gowns, they are used.
- N95 Fit testing is occurring during the month of October. For any questions about self seal checks, please reach out to your leader.
- Visitor restrictions changed on 10/19- allowing all adult inpatients (who are not in isolation for COVID) one visitor during visiting hours. Exclusions still exist for specific clinical scenarios.
- Face Shields are available by calling Central Logistics at ext. 2220. They are also on the list of essential PPE basics to have 20 on the unit at all times. A reminder was provided to leadership about maintaining this supply during the PPE check-in call on 10/22/20.
- Masks are now available in the Medical Staff Office Lounge for providers.
- Free Food trucks coming- we will do a week long event coming soon!
- Several types of surgical masks are available from Central Logistics: tie back, over the ear, and clear plastic window over the mouth. Please call: Central Logistics at ext. 2220 if you need different styles or work with your leader to acquire some for your unit.
- Ear savers are available in Central Logistics. Please call ext. 2220 as needed.
- A simple guide to isolation precautions has been created. It has been provided to your leaders for posting and sharing. This guide is a supplement to the COVID PPE grid. Please continue to reference the COVID PPE grid for more details and patient care scenarios. If you have any questions, ask your manager or reach out to the Incident Command for more information.



In Progress:

- Single Use PPE: N95 Masks are under evaluation for single use. We are getting close!
- Units are labeling their PPE cabinets with standardized signs so all disciplines know where to find it. Look for a purple sign that says "PPE located here" in patient care areas to quickly locate PPE when you need it.
- Leaders will notify staff how to have access to PPE all shifts and days of the week.
- Employee Health is creating a quick reference related to how decisions are made on when to test employees.
- Kent Mishler is looking into Paws for Healing for employees. Stay tuned in November.
- Temperature screeners for off-campus areas are being evaluated.
- Hand sanitizer dispensers installed in the MK registration desk.
- HR is creating a quick reference for how PSL, PTO, and LOAs work for COVID-related absences.
- Employee Health is creating a quick reference for when and who to notify if you have COVID related symptoms.



Can't Be Completed At This Time:

Here's why:

- Hazard Pay and raises this fiscal year / Incentive pay for front line staff: While we recognize the extreme circumstances our teams are working in, we have experienced a significant decrease in patient volumes in areas such as surgery, clinic visits, outpatient therapy visits, and urgent care. We had a significant volume decrease in inpatient volume for the last 3 months of last fiscal year creating large shortfalls in revenue. We are ending each month 3 million dollars under budget and are actively trying to stabilize our financial standing with careful spending, without creating gaps in our ability to provide high-quality patient care to our community. Due to the decreased revenue, we could not provide raises this year. The same is true for hazard pay or other incentives to frontline workers. If the fiscal year turns out better than projected, merit increases and retirement matching will be reevaluated.